

# HUMAN RESOURCE MANAGEMENT GRADUATE CREDIT CERTIFICATE PROGRAM

---

<b>Person-in-Charge</b>	Zugang Liu
<b>Program Code</b>	HRMT
<b>Campus(es)</b>	Great Valley

The Graduate Certificate in Human Resource Management prepares students to integrate human resource (HR) strategies and practices with organizational strategies in order to improve business performance and employee relations.

Students apply fundamental considerations for managing people in organizations, including workforce planning, forecasting, & adjustment; ethics, diversity, & employment law; talent recruitment, selection, training, development, & performance management; compensation strategy & incentives; HR risk management and employee relations. Students develop knowledge for global and intercultural effectiveness, ethical leadership of strategic change, and specialized competencies for analyzing and managing the talent that drives organizational innovation and sustainability.

Students apply fundamental considerations for managing people in organizations, including workforce planning, forecasting, and adjustment; ethics, diversity & employment law; talent recruitment, selection, training, development, and performance management; compensation strategy & incentives; HR risk management, employee relations and career management. Students develop knowledge for leading strategic change, global and intercultural effectiveness, and specialized competencies for analyzing and ethically managing the talent that drives organizational innovation and sustainability.

**Effective Semester:** Fall 2022

**Expiration Semester:** Fall 2027