

HUMAN RESOURCES AND EMPLOYMENT RELATIONS FOUNDATIONS GRADUATE CREDIT CERTIFICATE PROGRAM

Learning Outcomes

1. **KNOW:** Students will be able to demonstrate the necessary basic disciplinary knowledge and competence to develop future ER and HRM careers.
2. **APPLY/CREATE:** Students will be able to apply their knowledge by interacting effectively with organizational leaders in helping to develop and implement organizational strategies.
3. **COMMUNICATE:** Students will be able to effectively communicate knowledge of current HRM and ER topics both verbally and in writing.
4. **THINK:** Students will be able to recognize and analyze practical, legal, and ethical ER and HRM challenges in the workplace.
5. **PROFESSIONAL PRACTICE:** Students will be able to respond appropriately to practical, legal, and ethical ER and HRM challenges in the workplace using both theoretical and practical approaches and in accordance with the standards, values and best practices of their discipline.