

# LEADING IN DIVERSITY, EQUITY & INCLUSION GRADUATE CREDIT CERTIFICATE PROGRAM

---

## Certificate Requirements

Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/>).

To be awarded the graduate certificate, students must successfully complete 12 credits of course work consisting of 3 required credits and 9 elective credits. All courses must be completed with a minimum grade of C or better and an overall GPA of 3.0.

Code	Title	Credits
<b>Required Courses</b>		
BUSAD/LEAD 556	Diversity Leadership	3
<i>Leading Positive Ethical Change (choose 1):</i>		3
MBADM 815	Ethical and Responsible Business Leadership	
MGMT 507	Positive Organizational Behavior and Wellbeing	
<i>Demonstrating Business Case for Diversity (choose 1):</i>		3
BUSAD 802	Cornerstone of Sustainability	
HRER 836	Diversity in the Workplace	
MGMT 841	Human Resource Management	
BUSAD 843	People Analytics	
<i>Specialized Competencies for DEI Leaders (choose 1):</i>		3
BADM 828	Negotiations	
BUSAD 859	Career Management	
LEAD 561	Dynamic Communication in Leadership Contexts	
HRER 826	Talent Management	
HRER 501	Labor and Employment Law	
<b>Total Credits</b>		<b>12</b>