

# ORGANIZATION DEVELOPMENT AND CHANGE: ESSENTIALS GRADUATE CREDIT CERTIFICATE PROGRAM

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## Certificate Requirements

Requirements listed here are in addition to requirements listed in Graduate Council policy GCAC-212 Postbaccalaureate Credit Certificate Programs (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-200/gcac-212-postbaccalaureate-credit-certificate-programs/>).

To be awarded the Certificate in Organization Development and Change: Essentials, students must successfully complete 12 credits of course work in the courses listed below.

Code	Title	Credits
<b>Required Courses</b>		
WFED 572	Foundations in Organization Development and Change	3
WFED 578	Process Consultation in Organization Development	3
WFED 880	Facilitating Groups and Teams *	3
WFED 884	Appreciative Inquiry *	3
<b>Total Credits</b>		<b>12</b>