

LABOR AND GLOBAL WORKERS' RIGHTS

Graduate Program Head	Elaine Hui
Program Code	LGWR
Campus(es)	University Park (M.P.S.)
Degrees Conferred	Master of Professional Studies (M.P.S.)
The Graduate Faculty	View (https://secure.gradsch.psu.edu/gpms/?searchType=fac&prog=LGWR)

Labor and Global Workers' Rights is a Master of Professional Studies (M.P.S.) program of study for professionals working in the area of global labor and workers' rights issues who would like to continue or pursue a career working on global labor and worker rights with a national or international labor union or a related organization, such as a labor research institute.

Admission Requirements

Applicants apply for admission to the program via the Graduate School application for admission (<https://gradschool.psu.edu/graduate-admissions/how-to-apply/>). Requirements listed here are in addition to Graduate Council policies listed under GCAC-300 Admissions Policies (<https://gradschool.psu.edu/graduate-education-policies/>).

Students who do not have a GPA of 3.0 or higher will be considered on a case-by-case basis depending on the quality of their overall application. Applicants who are still completing their baccalaureate/postsecondary requirements at the time of application may be admitted to the Graduate School provisionally (<http://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/provisional-admission/>) based on the awarding of the baccalaureate degree. Students are also expected to have a minimum of three years of full-time work experience in some area related to labor unions or worker-oriented research/employment for admission. Exceptions may be made by the program chair.

Admissions decisions for the program are based on the quality of the applicant's credentials as determined by a review of the complete application portfolio. During the admission process, students who seem better suited for a different graduate program will be encouraged to apply to the appropriate program. Applicants to the M.P.S. in LGWR must submit the following materials:

- Completed online Penn State Graduate School application (<http://gradschool.psu.edu/prospective-students/how-to-apply/>) and payment of the nonrefundable application fee;
- A personal statement explaining your educational and career goals and interests and how our program will help you achieve your goals;
- A resume;
- Three letters of recommendation;
- official transcripts from all post-secondary institutions attended. (<http://www.gradschool.psu.edu/prospective-students/how-to-apply/new-applicants/requirements-for-graduate-admission/>)

Graduate Record Examination (GRE) scores are not required.

The language of instruction at Penn State is English. English proficiency test scores (TOEFL/IELTS) may be required for international applicants.

See GCAC-305 Admission Requirements for International Students (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-300/gcac-305-admission-requirements-international-students/>) for more information.

If scores are needed, applicants must request that the testing center to send their official results to Penn State University (Code 2660. Department: "For any other department not listed.")

For more information on the admission process, see: Admission (<https://ler.la.psu.edu/graduate/mps-in-labor-and-global-workers-rights/admission-process/>).

Degree Requirements

Master of Professional Studies (M.P.S.)

Requirements listed here are in addition to Graduate Council policies listed under GCAC-700 Professional Degree Policies (<https://gradschool.psu.edu/graduate-education-policies/>).

Total Required Credits for the MPS: 30 credits at the 400, 500, or 800 level; at least 18 credits must be at the 500 or 800 level, with at least 6 credits at the 500 level. A culminating experience is required (3 credits of LGWR 894 are included in the 30 total required credits).

Code	Title	Credits
Required Courses		
HRER 500	Topics in Comparative Industrial Relations	3
HRER 513	Research Methods in Human Resources and Employment Relations II	3
LHR 475H	Labor in the Global Economy	3
LGWR 510	International Labor Law	3
LGWR 520	Global Workers' Rights	3
Select one of the following:		3
LGWR 895	Internship (strongly recommended)	
LGWR 596	Individual Studies	
Other 3 credit course approved in advance by the program chair		
Electives		
Select 9 credits of the following:		9
HIST 556	American Social and Cultural History	
HRER 504	Seminar in Employment Relations	
HRER 512	Research Methods and Analytics in Human Resources and Employment Relations	
HRER 516	Labor Market Analysis	
HRER 536	Diversity in the Workplace	
LHR 435	Labor Relations in the Public Sector	
LHR 458Y	History of Work in America	
LHR 437	Workplace Dispute Resolution	
Culminating Experience		
LGWR 894	Capstone Experience	3
Total Credits		30

Minor

A graduate minor is available in any approved graduate major or dual-title program. The default requirements for a graduate minor are stated in Graduate Council policies listed under GCAC-600 Research Degree Policies (<https://gradschool.psu.edu/graduate-education-policies/>) and GCAC-700 Professional Degree Policies (<https://gradschool.psu.edu/>)

graduate-education-policies/), depending on the type of degree the student is pursuing:

- GCAC-611 Minor - Research Doctorate (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-600/gcac-611-minor-research-doctorate/>)
- GCAC-641 Minor - Research Master's (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-600/gcac-641-minor-research-masters/>)
- GCAC-709 Minor - Professional Doctorate (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-700/gcac-709-professional-doctoral-minor/>)
- GCAC-741 Minor - Professional Master's (<https://gradschool.psu.edu/graduate-education-policies/gcac/gcac-700/gcac-741-masters-minor-professional/>)

Student Aid

Graduate assistantships available to students in this program and other forms of student aid are described in the Tuition & Funding (<https://gradschool.psu.edu/graduate-funding/>) section of The Graduate School's website. Students on graduate assistantships must adhere to the course load limits (<https://gradschool.psu.edu/graduate-education-policies/gsad/gsad-900/gsad-901-graduate-assistants/>) set by The Graduate School.

Courses

Graduate courses carry numbers from 500 to 699 and 800 to 899. Advanced undergraduate courses numbered between 400 and 499 may be used to meet some graduate degree requirements when taken by graduate students. Courses below the 400 level may not. A graduate student may register for or audit these courses in order to make up deficiencies or to fill in gaps in previous education but not to meet requirements for an advanced degree.

Labor and Global Workers' Rights (LGWR) Course List (<https://bulletins.psu.edu/university-course-descriptions/graduate/lgwr/>)

Learning Outcomes

1. **KNOW:** *Students will have and be able to demonstrate the necessary advanced knowledge and competence in the fields to excel in careers related to labor and workers' rights.*
2. **COMMUNICATE:** *Students will be able to effectively communicate knowledge of current topics in the fields both verbally and in writing to excel in careers related to labor and workers' rights.*
3. **THINK:** *Students will be able to recognize and analyze practical, legal, and ethical challenges related to labor and workers' rights in the global workplace and society.*
4. **PRACTICE:** *Students will be able to respond appropriately to practical, legal, and ethical challenges in domestic and global workplaces and society using both theoretical and practical approaches of the field.*
5. **APPLY/CREATE:** *Students will be able to interact effectively with other organizational representatives in the private and public spheres in helping to develop and implement policies and strategies.*

Contact

Campus	University Park
Graduate Program Head	Elaine Hui
Director of Graduate Studies (DGS) or Professor-in-Charge (PIC)	Elaine Hui
Program Contact	Erin Hetzel 506 Keller Building University Park PA 16802 eab27@psu.edu (814) 867-4167
Program Website	View (https://ler.la.psu.edu/graduate/mps-in-labor-and-global-workers-rights/)