

LEADERSHIP DEVELOPMENT

Learning Outcomes

Learning Goal 1: Build one's own personal authentic transformational leadership competencies through self-reflection and behavioral display.

- Develop and implement a personal diversity leadership improvement plan to build expertise in relating with diverse individuals in the workplace.
- Prepare a personal leadership development plan incorporating feedback from others, and personal strengths and weaknesses with respect to specific leadership behaviors.

Learning Goal 2: Build communication and critical thinking skills as they relate to authentic transformational leadership concepts and processes.

- Write three short essays applying communication theory to specific leadership contexts, situations, and opportunities.
- Demonstrate skills required for conducting research in organizations.

Learning Goal 3: Foster a commitment to high integrity practices.

- Evaluate and analyze the ethical dimension of decision making.

Learning Goal 4: Value differences in people as a vital force in work groups, teams and organizations.

- Develop and implement a personal diversity leadership improvement plan to build expertise in relating with diverse individuals in the workplace.
- Discuss how concepts of transformational leadership and authentic leadership relate to social entrepreneurship, and add value to personal relationships, community, and society at large.