MANAGEMENT, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Description
The management minor requires students to complete 6 additional credits in management beyond the 12 credits required in MGMT 301, MGMT 331, MGMT 341 and SCM 301. It is designed to introduce students to advanced topics in management, such as Human Resources management, as well to basics of organizations and interpersonal skills. This minor can provide an enhanced understanding of management challenges found in all organizations, regardless of the function or activities being undertaken. As a result, the management minor is uniquely qualified to work well as a supporting area with most other business majors.

What is Management?
Organizations need leaders—people who can effectively manage organizations and the people in them, as well as develop and implement strategies that will lead to success. Gain the knowledge and skills managers need to deal with contemporary challenges including leading and motivating people, decision making, developing strategies for competing in the global economy, balancing the interests of multiple stakeholders in complex, legal, political, and ethical environments, and leading change.

You Might Like This Program If...
• You want to add management education to a science, engineering, liberal arts, or social sciences degree program to broaden your skillset.
• You are a business major who wants additional education in management.

Program Requirements

Requirements for the Minor
A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10. The objectives of the university’s academic advising program are to help advisees identify and achieve their academic goals, to promote their intellectual discovery, and to encourage students to take advantage of both in-and out-of class educational opportunities in order that they become self-directed learners and decision makers.

Both advisers and advisees share responsibility for making the advising relationship succeed. By encouraging their advisees to become engaged in their education, to meet their educational goals, and to develop the habit of learning, advisers assume a significant educational role. The advisee’s unit of enrollment will provide each advisee with a primary academic adviser, the information need to plan the chosen program of study, and referrals to other specialized resources.

READ SENATE POLICY 32-00: ADVISING POLICY (http://senate.psu.edu/policies-and-rules-for-undergraduate-students/32-00-advising-policy)

Erie
Diane Parente
Samuel A. and Elizabeth B. Breene Professor of Business and Management
254 Burke
Erie, PA 16563
814-898-6436
dhp3@psu.edu

Abington
Feng Zhang
Program Chair
1600 Woodland Road
Abington, PA 19001
215-881-7829
fzz34@psu.edu

Career Paths
The minor in Management can be pursued by students in most Penn State Behrend degree programs. Penn State Behrend has a comprehensive support system to help you identify and achieve your goals for college and beyond. Meet with your academic adviser often and take advantage of the services offered by the Academic and Career Planning Center beginning in your first semester.

Careers
A minor in Management can make you a more competitive job candidate in any career, because all organizations need confident, competent leadership.

MORE INFORMATION (http://behrend.psu.edu/school-of-business/academic-programs/business-and-management)

Opportunities for Graduate Studies
Adding a specialized minor such as Management to a primary major program demonstrates to graduate programs your commitment to interdisciplinary thinking.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 420</td>
<td>Negotiation and Conflict Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 432</td>
<td>Small Business Field Study</td>
<td></td>
</tr>
<tr>
<td>MGMT 440</td>
<td>Advanced Human Resource Management</td>
<td></td>
</tr>
<tr>
<td>MGMT 461</td>
<td>International Management</td>
<td></td>
</tr>
</tbody>
</table>

Prescribed Courses

Prescribed Courses: Require a grade of C or better

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 301</td>
<td>Basic Management Concepts</td>
<td>3</td>
</tr>
<tr>
<td>SCM 301</td>
<td>Supply Chain Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 331</td>
<td>Management and Organization</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 341</td>
<td>Human Resource Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Supporting Courses and Related Areas

Supporting Courses and Related Areas: Require a grade of C or better

Select 6 credits of 400-level MGMT courses of the following: 6

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 409</td>
<td>Project Management for Engineers</td>
<td></td>
</tr>
<tr>
<td>MGMT 410</td>
<td>Project Management</td>
<td></td>
</tr>
</tbody>
</table>
MORE INFORMATION (http://behrend.psu.edu/school-of-business/academic-programs/management/minor)

Contact

Erie
BLACK SCHOOL OF BUSINESS
281 Jack Burke Research and Economic Development Center
5101 Jordan Road
Erie, PA 16563
814-898-6107
behrend-business@psu.edu

http://behrend.psu.edu/school-of-business

Abington
DIVISION OF SOCIAL SCIENCES
1600 Woodland Road
Abington, PA 19001
215-881-7829
fzz34@psu.edu

http://abington.psu.edu/person/feng-zhang