

# HUMAN RESOURCE MANAGEMENT, MINOR

MGMT 450	Labor Management Relations
MGMT 483	Compliance and Fairness in Organizations

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

## Program Requirements

Requirement	Credits
Requirements for the Minor	20-22

No more than 15 credits from the minor may be utilized to fulfill the Management major requirements.

## Requirements for the Minor

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
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### Prescribed Courses

*Prescribed Courses: Require a grade of C or better*

*Organizational Behavior and Structure*

MGMT 301	Basic Management Concepts	3
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*Basic and Advanced Human Resource Management*

MGMT 341	Human Resource Management	3
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MGMT 440	Compensation and Benefits	3
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### Additional Courses

*Additional Courses: Require a grade of C or better*

*Legal Environment*

Select one of the following:	2-4
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BA 241	Legal Environment of Business
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BA 243	Social, Legal, and Ethical Environment of Business
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BLAW 243	Legal Environment of Business
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BLAW 341	Business Law I: Introduction to Contracts, Liability Issues, and Intellectual Property
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LER 201	
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### Supporting Courses and Related Areas

*Supporting Courses and Related Areas: Require a grade of C or better*

Select 9 credits (at least 3 credits at the 400-level) of the following:	9
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LER 424	Employment Compensation
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LER 425	Employee Benefits
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MGMT 321	Leadership and Motivation
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MGMT 400	Organization Development
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MGMT 420	Negotiation and Conflict Management
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MGMT 424	Interpersonal Relationships in Organizations
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MGMT 441	Organizational Staffing and Development
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MGMT 443	Performance Management
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MGMT 445	Managing a Diverse Workforce
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