

DISPUTE MANAGEMENT AND RESOLUTION, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Requirements

Requirement	Credits
Requirements for the Minor	18

Requirements for the Minor

Students pursuing the minor must complete 9 credits of prescribed course work and 9 credits of additional course work distributed across at least two of the eight areas identified below. Of the 18 credits selected, at least 9 must be at the 400 level, 6 must be from Communication Arts and Sciences, and 6 must be from Labor and Employment Relations.

Only courses in which the student earns a grade of C or better may be counted toward fulfillment of requirements for the minor.

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
Prescribed Courses		
<i>Prescribed Courses: Require a grade of C or better</i>		
CAS 203	Interpersonal Communication	3
LHR 304	Labor and Employment Relations Fundamentals	3
Additional Courses		
<i>Additional Courses: Require a grade of C or better</i>		
Select 12 credits of which 9 credits must be taken at the 400 level:		12
LHR 437	Workplace Dispute Resolution	
or CAS 404	Conflict Resolution and Negotiation	
Select 6 credits from the following:		
CAS 250	Small Group Communication	
CAS 403	Interpersonal Communication Theory and Research	
CAS 426W	Communication Ethics	
CAS 452W	Organizational Communication Theory and Research	
CAS 471	Intercultural Communication Theory and Research	
LHR 201	Employment Relationship: Law and Policy	
LHR 434	Advanced Collective Bargaining and Contract Administration	
LHR 459	Collective Bargaining in Professional Sports	
LHR/OLEAD 465	Collective Decision Making	
PSYCH 281	Introduction to Industrial-Organizational Psychology	
Select 3 credits from the following:		

CAS/WMNST 455 Topics in Gender and Communication

CAS 471 Intercultural Communication Theory and Research

LHR/AFAM/WMNST 136 Race, Gender, and Employment

Some courses may require other course works as some courses have prerequisites.