

LABOR AND HUMAN RESOURCES, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Description

This interdisciplinary minor is designed for students in any major of the University who wish to supplement their knowledge in the areas of labor studies and industrial relations. The minor consists of 18 credits, at least 6 of which must be at the 400 level. A certificate is awarded to students who complete the requirements of the minor.

What is Labor and Human Resources?

Every day, 135 million Americans go to work and surprising stuff happens. Welcome to the world of human resources and labor relations! Labor and Human Resources focuses on subjects ranging from globalization and talent management, to unions and social justice, to gender equity and workers' rights. It encompasses a variety of growing career areas, all of which address the complex social, cultural, and professional issues one is likely to encounter in modern workplaces. You will learn in a highly student-centered program with great faculty, wonderful resources, and an in-house career counselor for help as you approach completion.

You Might Like This Program If...

You desire a broad background in the issues of work, employment, the employment relationship, and human resource management. By obtaining your Labor and Human Resources minor, you can have a better understanding of your role in the workplace while you gain a more flexible career path. The Labor and Human Resources minor is beneficial to students from a wide range of study areas, and can be most useful if you are majoring in psychology, organizational leadership, or business.

Program Requirements

Requirement	Credits
Requirements for the Minor	18

Requirements for the Minor

At least 6 credits must be at the 400 level.

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
Prescribed Courses		
<i>Prescribed Courses: Require a grade of C or better</i>		
LHR 100	Exploring Work and Employment	3
LHR 304	Labor and Employment Relations Fundamentals	3
LHR 305	Human Resources Fundamentals	3
Additional Courses		
<i>Additional Courses: Require a grade of C or better</i>		

LHR 201 or LHR 401	Employment Relationship: Law and Policy The Law of Labor-Management Relations	3
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Supporting Courses and Related Areas

Supporting Courses and Related Areas: Require a grade of C or better

Select 3 credits from any 400-level LHR course		3
Select 3 credits from the following list in consultation with an adviser		3
ACCTG 211	Financial and Managerial Accounting for Decision Making	
AFAM 100N	Black Freedom Struggles	
AFAM 110N	Introduction to African American Studies	
BA 243	Social, Legal, and Ethical Environment of Business	
CAS 203	Interpersonal Communication	
CAS 352	Organizational Communication	
ECON 342	Industrial Organization	
HIST 155	American Business History	
MGMT 100	Survey of Management	
MGMT 301	Basic Management Concepts	
MGMT 321	Leadership and Motivation	
OLEAD 100	Introduction to Leadership	
OLEAD 409	Leadership Development: A Life-Long Learning Perspective	
OLEAD 464	Communication Skills for Leaders in Groups and Organizations	
OLEAD 465	Collective Decision Making	
SOC 103	Racism and Sexism	
SOC 110	Sociology of Gender	
SOC 119N	Race, Ethnicity and Culture	
Any 400-level AFAM, CAS, ECON, HIST, LTNST, MGMT, PHIL, PSYCH, SPAN, SOC, WMNST course		

Academic Advising

The objectives of the university's academic advising program are to help advisees identify and achieve their academic goals, to promote their intellectual discovery, and to encourage students to take advantage of both in-and out-of class educational opportunities in order that they become self-directed learners and decision makers.

Both advisers and advisees share responsibility for making the advising relationship succeed. By encouraging their advisees to become engaged in their education, to meet their educational goals, and to develop the habit of learning, advisers assume a significant educational role. The advisee's unit of enrollment will provide each advisee with a primary academic adviser, the information needed to plan the chosen program of study, and referrals to other specialized resources.

READ SENATE POLICY 32-00: ADVISING POLICY (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/32-00-advising-policy/>)

University Park

Liberal Arts Academic Advising

814-865-2545

Use the Liberal Arts Meet the Academic Advisers web page (<https://la.psu.edu/student-services/academic-advising/meet-the-academic-advisers/>) to see the contact information for the specific adviser(s) of this program

World Campus

Undergraduate Academic Advising

301 Outreach Building
University Park, PA 16802
814-863-3283
advising@outreach.psu.edu

Contact

University Park

SCHOOL OF LABOR AND EMPLOYMENT RELATIONS

506 Keller Building
University Park, PA 16802
814-865-5425
lerpsu@psu.edu

<https://ler.la.psu.edu>

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<https://www.worldcampus.psu.edu/degrees-and-certificates/penn-state-online-labor-and-human-resources-minor> (<https://www.worldcampus.psu.edu/degrees-and-certificates/penn-state-online-labor-and-human-resources-minor/>)