

LABOR AND HUMAN RESOURCES, MINOR

Requirements for a minor may be completed at any campus location offering the specified courses for the minor. Students may not change from a campus that offers their major to a campus that does not offer their major for the purpose of completing a minor.

Program Requirements

Requirement	Credits
Requirements for the Minor	18

Requirements for the Minor

At least 6 credits must be at the 400 level.

A grade of C or better is required for all courses in the minor, as specified by Senate Policy 59-10 (<https://senate.psu.edu/policies-and-rules-for-undergraduate-students/59-00-minors-and-certificates/#59-10>). In addition, at least six credits of the minor must be unique from the prescribed courses required by a student's major(s).

Code	Title	Credits
Prescribed Courses		
<i>Prescribed Courses: Require a grade of C or better</i>		
LHR 100	Exploring Work and Employment	3
LHR 304	Labor and Employment Relations Fundamentals	3
LHR 305	Human Resources Fundamentals	3
Additional Courses		
<i>Additional Courses: Require a grade of C or better</i>		
LHR 201 or LHR 401	Employment Relationship: Law and Policy The Law of Labor-Management Relations	3
Supporting Courses and Related Areas		
<i>Supporting Courses and Related Areas: Require a grade of C or better</i>		
Select 3 credits from any 400-level LHR course		3
Select 3 credits from the following list in consultation with an adviser		3
ACCTG 211	Financial and Managerial Accounting for Decision Making	
AFAM 100N	Black Freedom Struggles	
AFAM 110N	Introduction to African American Studies	
BA 243	Social, Legal, and Ethical Environment of Business	
CAS 203	Interpersonal Communication	
CAS 352	Organizational Communication	
ECON 342	Industrial Organization	
HIST 155	American Business History	
MGMT 100	Survey of Management	
MGMT 301	Basic Management Concepts	
MGMT 321	Leadership and Motivation	
OLEAD 100	Introduction to Leadership	
OLEAD 409	Leadership Development: A Life-Long Learning Perspective	
OLEAD 464	Communication Skills for Leaders in Groups and Organizations	
OLEAD 465	Collective Decision Making	
SOC 103	Racism and Sexism	

SOC 110 Sociology of Gender

SOC 119N Race, Ethnicity and Culture

Any 400-level AFAM, CAS, ECON, HIST, LTNST, MGMT, PHIL, PSYCH, SPAN, SOC, WMNST course