

# ORGANIZATIONAL LEADERSHIP, B.S.

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**Begin Campus:** Any Penn State Campus

**End Campus:** Berks, World Campus

## Program Learning Objectives

- **Functions of Leadership:** Explain the roles and the major functions of leadership in contemporary organizations;
- **Theory Foundations:** Apply the theoretical and empirical foundations for different approaches to the exercise of leadership;
- **Strategies for overcoming obstacles:** Detect, accurately frame, and select appropriate strategies for overcoming obstacles to effective organizational performance that leaders face;
- **Critical organizational Tasks and management of relationships:** Exhibit intellectual and behavioral competencies useful in the successful execution of critical organizational tasks and the management of relationships;
- **Evaluation of organizations:** Evaluate the internal structures of organizations and their impact on members' performance;
- **Social Processes:** Identify the social processes operative in the exercise of influence, as well as how to improve them;
- **Evaluate Leadership at all levels:** Evaluate the knowledge of leadership in transitioning from lower-level to higher-level positions of responsibility and authority in organizations;
- **Global Leadership Perspectives:** Evaluate and explain a global perspective to the exercise of leadership
- **Diversity and Inclusion:** Demonstrate the value of diversity & inclusion by discussing the role of the leader in creating an inclusive culture.